

# IMAP 2020 VIRTUAL INVESTTECH

## SPOILT FOR CHOICE - BESET BY RISK

Session 2

- The Power of Data in Investment Decision Making
- Realising the Benefits – how to avoid IT failures

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THANK YOU



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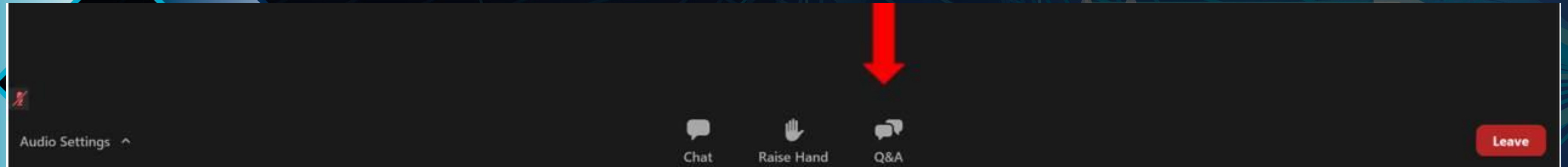
REFINITIV™

DATA IS JUST  
THE BEGINNING





# Type in your Question and Quiz instructions







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# The Power of Data in Investment Decision Making

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Dr Alex Johnston – Refinitiv

Nick Morton – Resonant Asset Management

Moderated by Michelle Cameron - Refinitiv





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# Realising the Benefits – how to avoid IT failures

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Andrew O’Riordan - AORAS





# IMAP 2020 VIRTUAL INVESTTECH

SPOILT FOR CHOICE - BESET BY RISK



**TUESDAY 8TH SEP 12.30PM**

**REALISING THE BENEFITS -  
HOW TO AVOID IT FAILURES**

ANDREW O'RIORDAN



# About Me

- Background in financial planning has been primarily in AFSL Operations Manager type roles, with 15+ years of senior management roles in the industry.
- Most recently **Operation Manager** for a *boutique AFSL*.
- Previously **Head of Operations** - Financial Planning at *Mortgage Choice (FinChoice)*.
- Before this Andrew had been **Head of Dealer Group Services** amongst other positions at *ClearView Wealth Limited*.
- **Financial Planning Business Support Manager** at *Bridges*.
- Operational expertise includes being accountable and responsible for the oversight of the design, development, rollout and ongoing management of effective and compliant Financial Planning advice services.
- Led highly successful national support services.
- **Successfully migrated over 100 data transition projects for financial advisers between advice software CRMs.**



# Agenda



Advice Tech Adoption



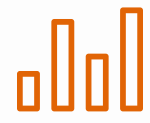
Project Goals & Roadmap



Are IT Projects costly?



Leveraging Expected Value



Disconnect & Challenges



Case Study & Keys to Success



# AdviceTech Suppliers 25 Categories

AOR  
ADVICE  
SOLUTIONS



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# Technology adoption of AdviceTech in 2019 and beyond



The fourth Netwealth AdviceTech research report shines a spotlight on the technological future of the Australian advice industry and its fundamental role in customer experience.

Technology	Currently use (%)	Intend to use in next 24 months (%)	Potential adoption by 2022 (%)	Most used suppliers
Customer Relationship Management (CRM) System	88.8%	7.9%	96.7%	Xplan, Worksorted, AdviserLogic, Salesforce
Cloud-Hosted Email or Internal Communication Service	76.0%	8.6%	84.5%	Microsoft Office 365, Microsoft Teams, Skype
Investment Research Technology for Investment Selection	74.7%	10.9%	85.6%	Morningstar, Lonsec, Broker research
Cloud-Hosted Document/File Storage and Sharing Technology	74.3%	12.5%	86.8%	Dropbox, Xplan, Microsoft OneDrive
Website/Blog Management Tool	69.4%	Not asked	69.4%	Wordpress, Squarespace, Wix
Emails, Newsletters and Marketing Automation Technology	64.1%	23.7%	87.8%	Mailchimp, Xplan, MS Outlook
Commissions Management Software	60.5%	12.5%	73.0%	Commpay, Worksorted, Revex
Project, Activity and Task Management Tool	59.2%	23.4%	82.6%	Xplan, Microsoft Excel, Microsoft Outlook/Planner
Accounting Software	51.3%	5.3%	56.6%	Xero, MYOB, QuickBooks
Virtual Online Meeting Tool	45.7%	34.2%	79.9%	Zoom, Skype, GoToMeeting
Managed Accounts (SMA)	38.2%	13.8%	52.0%	Not asked
Client Presentation Software	36.5%	35.5%	72.0%	Microsoft Powerpoint, Canva, Prezi
Digital Dashboard/Reporting Tool	34.5%	46.4%	80.9%	CRM reporting tools, Super/Investment Platform reporting tools, PowerBI
Digital Signature Tool	32.2%	50.3%	82.5%	DocuSign, Adobe, MyProsperity, Netwealth Integrated eSignature
Cashflow, Budgeting and Account Aggregation Tool	31.3%	35.5%	66.8%	My Prosperity, Microsoft Excel/Google sheets, Moneysoft
SMSF Administration Software	30.3%	7.9%	38.2%	Class Super, BGL, SuperConcepts
Online Surveys, Reviews and Rating Tool	22.7%	44.4%	67.1%	Survey Monkey, Adviserratings.com.au, Google reviews
Fact Find and Risk Profiling Tool	22.4%	52.0%	74.4%	Xplan, Astute Wheel, Finametrica, MyProsperity
Client Portal Technology	22.0%	44.1%	66.1%	CRM/financial planning software, Super/Investment Platform
Scaled Advice Technology	20.1%	46.7%	66.8%	Xplan Prime, Midwinter AdviceOS, Astute Wheel
Social Media Management Tool	12.5%	34.5%	47.0%	Hootsuite, Buffer
Digital Workflow and Integration Tool	12.2%	38.2%	50.4%	Zapier, Xeppe, IFTT
Online Advertising	11.8%	20.1%	31.9%	Google paid search, Facebook paid advertising, Google display network

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# Project Goal



## Client

Excellent Client Experience



## Adviser

Efficient Adviser Experience



## Support Staff

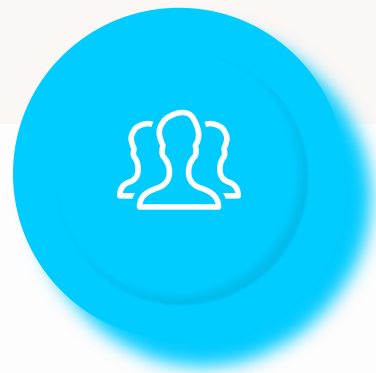
Leading edge advice tools  
that reduce the cost to serve



Client

Adviser

# Client & Adviser Roadmap



## Improve Client Journey

- Help to educate them
- Help with engagement & communication
- Help to build trust
- Help save time
- Help make experience more enjoyable



## Adviser Office Roadblocks

- Advice Generation SoA's
- Data gathering Fact finds
- Communication and email sends
- Research & Implementation
- Document Storage
- Workflow Management



## Efficient Solution Required

- End-to-end processes more efficient
- Reduce Cost to Serve
- Speed up advice process and delays
- Reduce double handling and resource allocation



# Prioritisation Matrix Poster



Brought to you by:



Innovation focus

**High**  
The AdviceTech significantly influences business efficiency, profit generation or the customer experience.

VALUE TO THE BUSINESS

**Priority 1**  
Impact is high and it can be done easily - focus on this immediately.

**Priority 2**  
It might take time but the benefits are large. This is a strategic focus for the business.

**Priority 3**  
You should probably do it, but don't prioritise it.

**Priority 4**  
The benefits don't meet the effort required, so park this.

Low

Easy

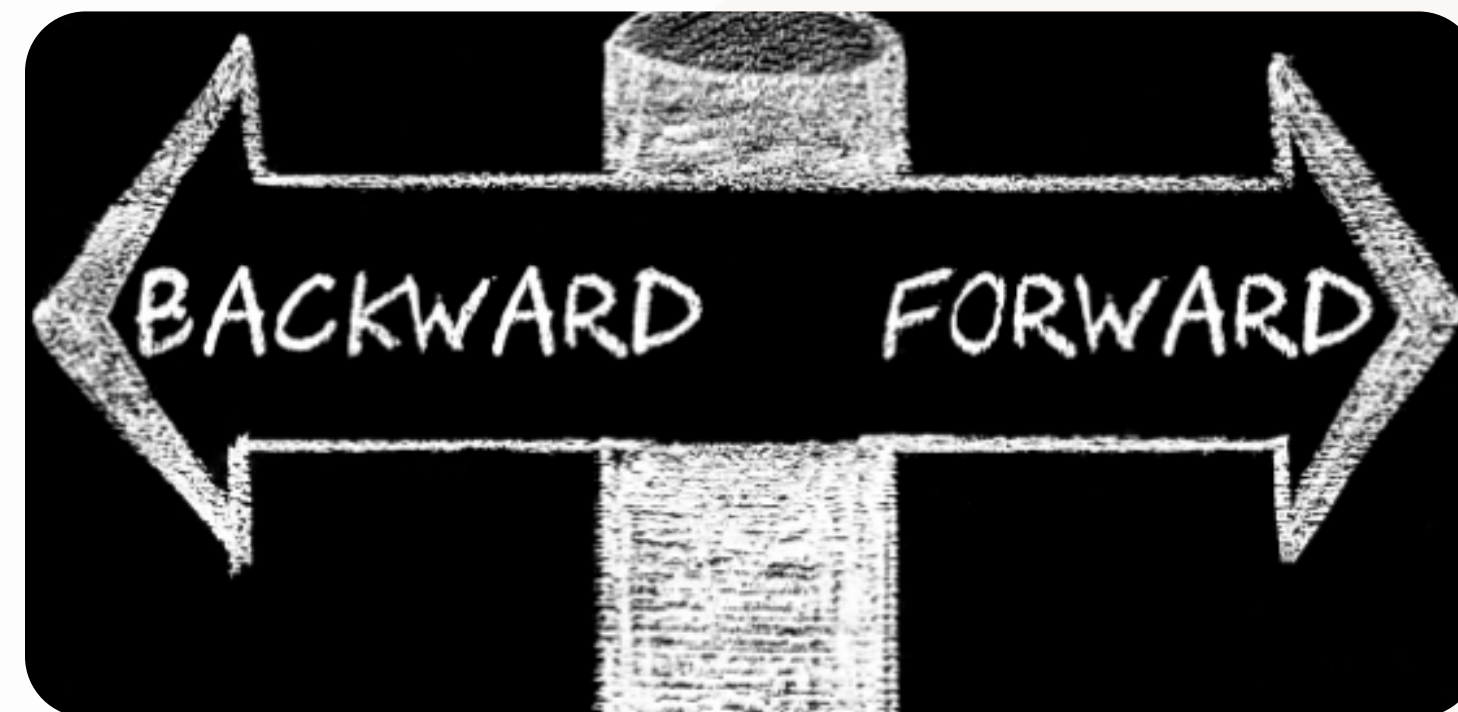
EASE OF IMPLEMENTATION

Hard

Requires significant time, resources and/or investment to implement AdviceTech.

# Are IT projects / implementations time consuming and expensive?

- Costs
  - Up-front costs (e.g. config, conversion, training)
  - ongoing costs (licenses)
  - disruption to business
- Normal to go backwards before you go forwards, but what if you don't go forwards? Or that takes an extraordinary amount of time.





# Leveraging expected value

*Vendor* and *Client* start out with good intentions, but as time goes on, few clients are satisfied they are leveraging expected value

- *Vendor* will argue they did their part and *Client* didn't know what they wanted or kept changing their mind (scope creep), were not resourced adequately, assumed *Vendor* would do everything.
- *Client* will argue *Vendor* does not understand their business, more interested in getting it done than a quality outcome, too caught up in their own product, didn't prepare them for how hard this would be etc.
- *Client* will say there was no advice, and they don't know what they don't know. *Vendor* will say client wouldn't listen when they tried to lead them.

# Why does this happen and how can this be avoided?

## Common reasons for a disconnect between Vendor and Clients:

- Not having an agreed **Project Plan** with clear and agreed goals and milestones, being up-front about timing, resources, cost.
- Being **realistic about time-frames**, sometimes vendors yielding to client pressure to get the business but knowing its not feasible.
- Management at client being under **excessive pressure from above, compromising on outcomes** (are exec bonuses at stake?).
- People (client) who make **software decisions on behalf of business may never use it** and are rarely not consultative with users about what they want/need.



# Other Challenges

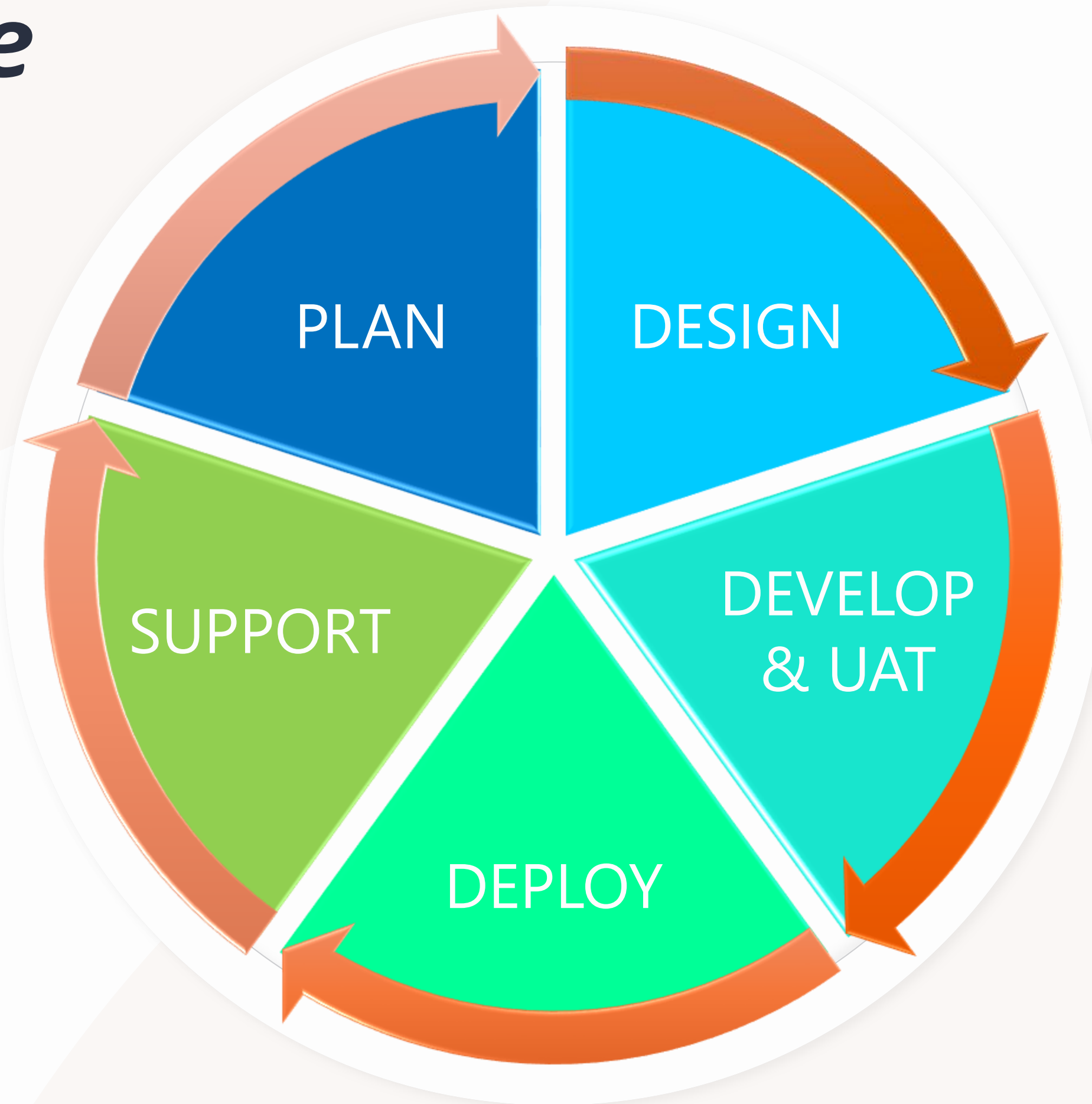
- ***Don't overthink the project*** trying to find faults in the software (don't let IT alone make the decisions)
- Internal Resources – ***day to day work*** who does that now?
- Project Manager ***knowledge of industry*** – no understanding of financial advice or software.
- ***Each IT Software Project is different*** – could be 3 months or 12 months plus or anywhere in between.

***“Change management, Project management with clear and realistic goals & milestones, and aligning expectations are key to success”***





# *Advice Software Transition Project Cycle*



# Advice Software Project Plan – *Case Study*



01

## Project Management Framework

Business Need, Scope, Budget,  
Project Team (project manager),  
Governance Structure

Decide on 3<sup>rd</sup> Party Consultants

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02

## Research Vendors

Choose Vendors to present  
their advice software  
offering

PM Methodology Agile vs  
Waterfall



03

## Vendor Demo Presentation

Show case CRM  
functionality





04

## Short List Vendors for RFP stage

Decide which vendors to proceed to RFP stage.



05

## Request for Proposal Tender (RFP)

Send RFP Tender to Vendor



06

## Vendor Technology Responses

Collate responses of overview of offerings and costs

Stream	Core Items	Broncos	Cowboys	Titans	Sharks	Eels
No	New to Market how many clients?	Alfie Langer	Jonathon Thurston	Wally Lewis	Paul Gallen	Peter Sterling
Integration with other systems	Solution: All-in-one OR API	Yes - many dealer groups API Open - no full solution use some Apps	16 Advisers using, 4 dealers in talks CRM + API	Yes - many dealer groups CRM + API	20 dealer groups (100, 70) plus some FAs CRM + API	20000 users, 700 practices CRM + API
	Integrate with Office 365	No - email client looking at Plugins	Yes - but not used, unsure how it works	Yes - send / receive	Yes - send / receive	Yes - send / receive
	Integrate with Revenue Software	No - only limited	No - own revenue system built	Yes	Yes	No - manual file upload use ParraLogic
	Integrate with Cashflow software	No - in talks	Yes	No	No - in talks plus Yodlee, bankstatements	No
	Other Systems Integrate with:	Testing	Testing	Testing	Testing	Testing
Core Advice System Functionality	Fact Find Module CRM	Yes Limited - Dashboard, contacts, Fact Find, File notes. No Rev FF or area to see all client record	Yes - CRM Dynamics goals based, notes all sorted in Dynamics. Sharepoint used for filing	Yes - dashboard, objectives, FF	Yes - dashboard, objectives, FF	Yes - dashboard, objectives, FF
	Risk Profiler Tool	Yes - can be customised using Highlighter	No - not yet	Yes	Yes	Yes
	Research Comparison Tools - Inv/Super/Pension / Insurance	Yes	No	Yes	Yes	Yes



07

## Feature & Costing Score Matrix

Comparison like for like  
decide on Short List



08

## Short List – Advice Case Study Demo2 & Roadmap

Short List to present a pre-prepared case study (Minimum Viable Product)

Vendor Demo incl Tech Roadmap



09

## Software Case Study Feedback

Collate feedback (Office 365 Forms) from a range of stake holders on the advice process and offering



Requirement Traceability Matrix											
Test Case ID	TC_1	TC_2	TC_3	TC_4	TC_5	TC_6	TC_7	TC_8	TC_9	TC_10	# Test Cases for respect Requirement
Req_ID											
Req_1	✗		✗			✗					3
Req_2		✗			✗						2
Req_3			✗								1
Req_4				✗		✗					2
Req_5					✗		✗				2
Req_6						✗					1
Req_7					✗		✗				2
Req_8								✗			1
Req_9									✗		1
Req_10										✗	1



10

## IT Technical Requirement Vendor Comparison

Does the vendor meet your IT Stack requirements

Vendor Due Diligence



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## Pricing Comparison & Contract Negotiations | Technical Cost Analysis

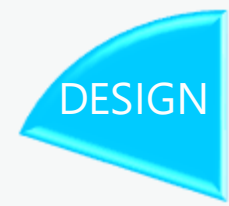
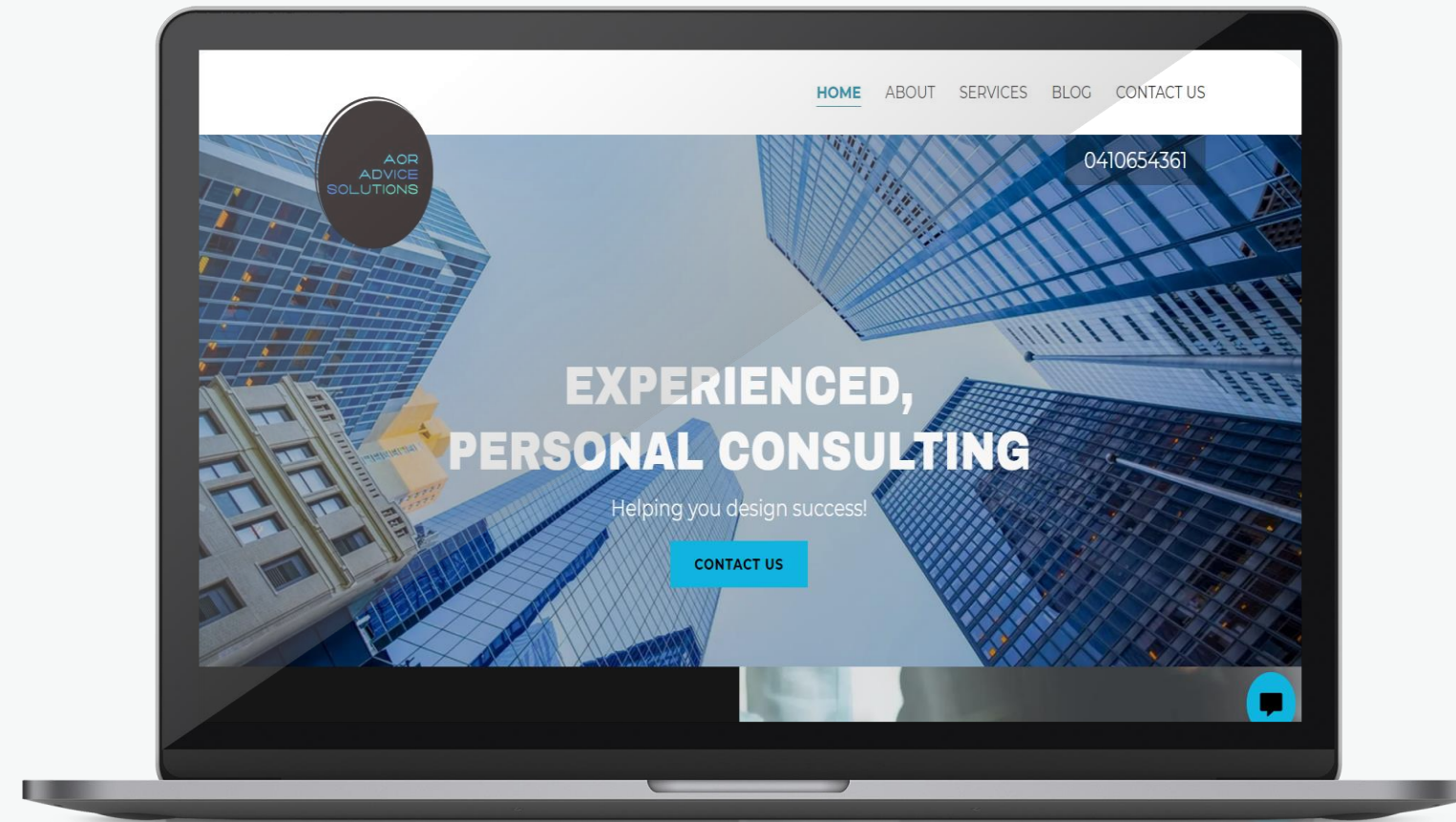
Further cull of Short list, negotiate pricing with vendor based on approx. licenses used and cost analysis comparison



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## Trial Logon → Requirements Traceability Matrix testing

Own testing on end to end advice process



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## Recommendation to Committee/Board

Final Recommendation for approval & select vendor

Project Governance

Decide on 3<sup>rd</sup> Party Consultants for Implementation



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## Select Vendor & Sign Contracts

Legal Sign Contract - SOW

Budgets / Order Schedule Licenses

Admin / Hierarchy Setup

Adviser Cost Personas



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## Implementation Phase

Project Status Report

Project Stream Terms of Reference

Implementation Plan incl timeframes for rollout



Ref	Description	Source Section	Source Field	Source Choice options	Origin Financial Planning	Destination Field (field)	Destination Choice options	Comment
1	Site Version	Site Version			As at 24/08/2019, the source AMP site is XPLAN Release 4.0			
2	User List	Users			At time of conversion Origin FP will be on XPLAN Release 4.2			Please run conversion with choice fields locked down
2.01	Pre-existing users	Please note <b>we will setup the users below</b> (2.01 to 2.13) in advance of the conversion						
2.02		Approx Client Count						
2.03		Adam Buckley		3006				
2.04		Cameron Smith		140				
2.05		Jade Schmitt		60				Adam Buckley Cameron Smith Jade Schmitt Debbie Palmer
2.05		Debbie Palmer		25				
3	Membership	Groups						
3.01	Membership	Ideally the client's converted should inherit the group membership from the 'Client Adviser'						
3.02	Alternative	If not, it's fine to put all clients in a temporary conversion group and we will sort this out post-conversion. <b>This group must be unique.</b>						
5	Insurance	Insurance						
5.01	Convert All	Convert all insurance data						
5.02	Underwriter	Insurance (Existing) -> By Policy	Underwriter		Insurance -> Existing -> By Policy	Underwriter (insurance_group / coy)		DO NOT allow the tool to create missing Underwriters automatically. Please send us the exceptions to map during the conversion
5.03	Policy Purpose	Insurance (Existing) -> By Policy	Policy Purpose		Insurance -> Existing -> By Policy	Policy Purpose (entity_insurance_group / policy_purpose)		Do not allow the conversion tool to create new options. Please report an exceptions not listed
					(Used x times)			Match any values that are the
			Bond Cover					Bond Cover
			Buy and Sell					Business Ownership



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## Product Implementation Site Config & Coding

AdminSite / Workflows / FF / Advice  
Documents / Client Portal / Templates /  
Research / APL / Compliance  
Checklists / Revenue / Reporting



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## Data Migration Testing

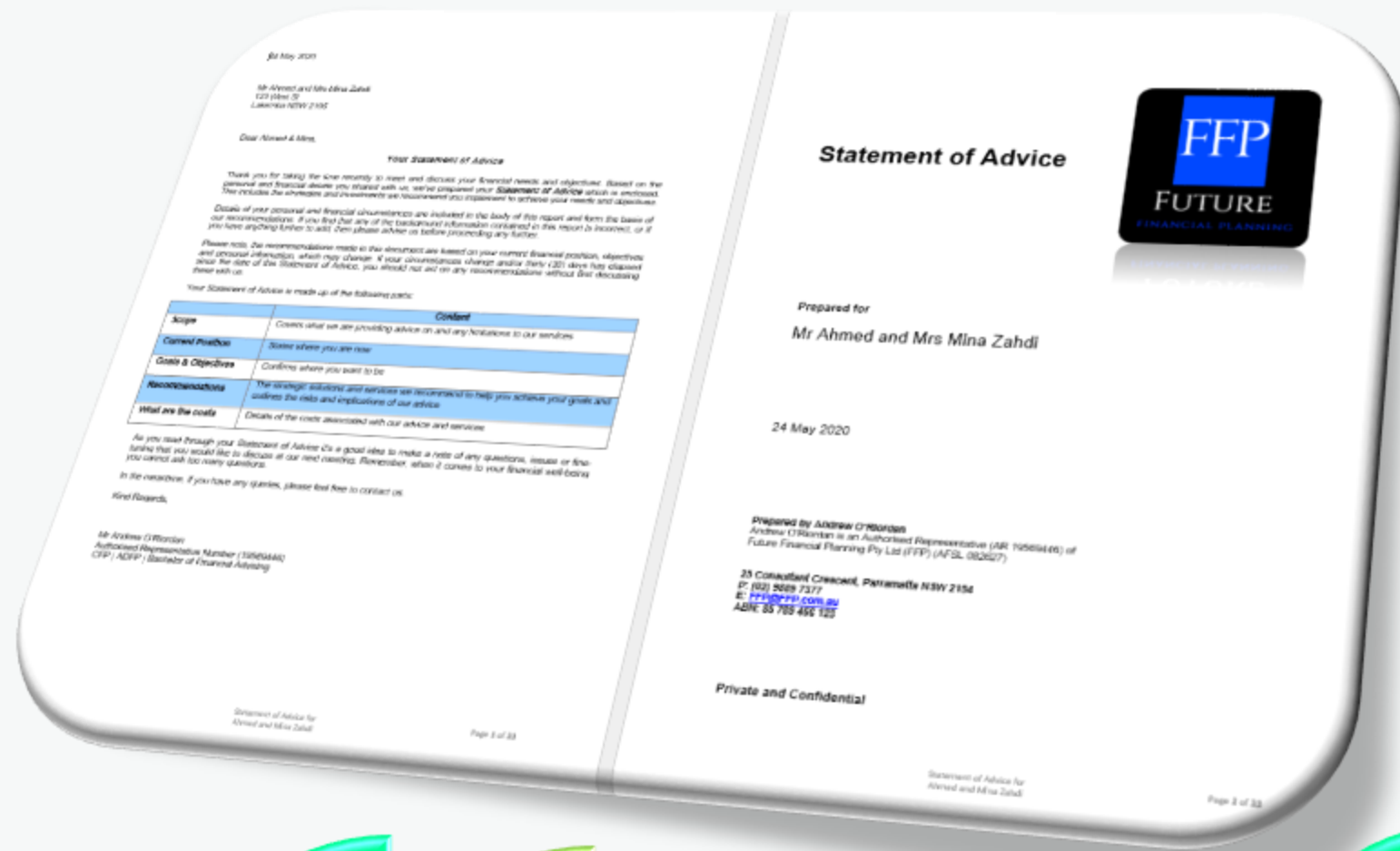
Data Subset Testing into UAT site  
Data Mapping Guide / Conversion  
Schedule  
Data Mapping CUSTOM FIELDS



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## Integration / UAT Testing

Integration other systems  
User Acceptance Testing  
Business Acceptance Testing  
Access Levels - Logons



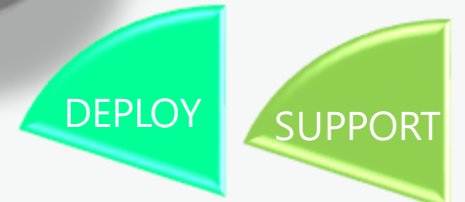
# Project Implemented



19

## Pilot | Final Data Migration | Training

- Pilot Program
- Final Data Migration
- Training



20

## Go Live

- Cross Over old system vs new (1-3 months)
- Training, Training, Training
- Post cut over Testing
- Ongoing Support



# The value of Third-Party Consultants

- If clients and vendors don't speak the same language, why not bring in an interpreter. A specialist who can bridge the expectation gap.
- In my experience clients are more inclined to listen to a specialist 3rd party.
- Takes the emotive aspects of it, enables more rational engagement,
- While this may add short-term cost, it may actually save cost in the long-term and result in better outcomes for all, particularly with respect to client and user satisfaction.



# Keys to Success



## ***Be realistic about time frames***



Be realistic about time frames, listen to the experts (vendor or 3rd party).

## ***Consultative approach***



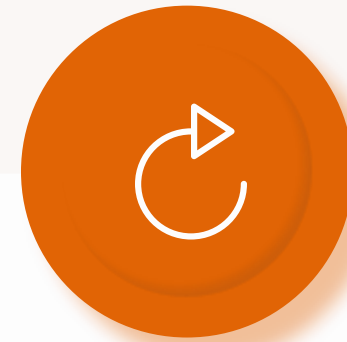
Consultative approach – buy in from users not just decision makers.

## ***Change Management***



Importance of change management - the people side of the project, particularly users.

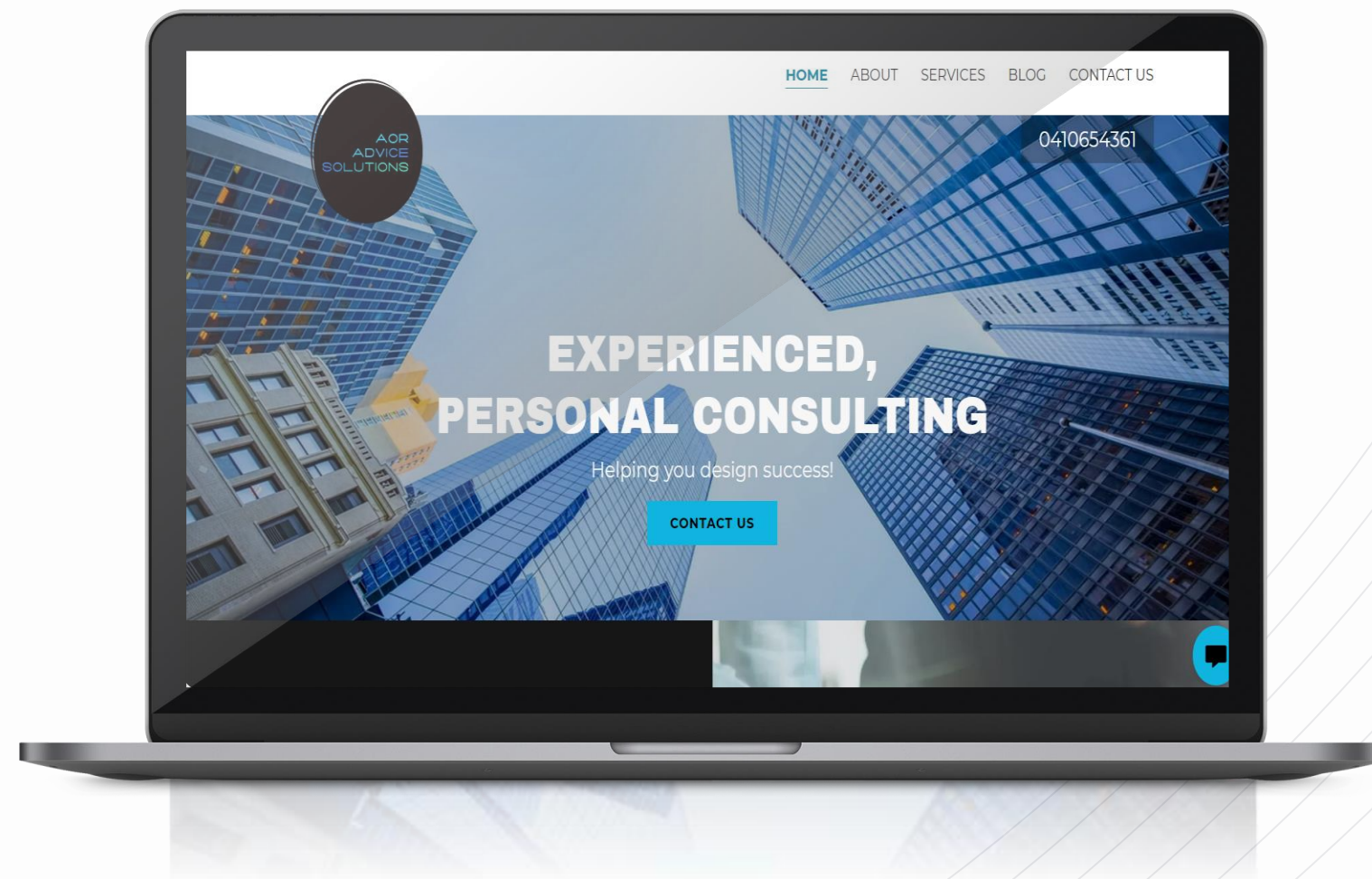
## ***Cost Vs Value***



Don't look at just Cost it's the Value add of the Project



# Thanks! Any questions?



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**InvestTech2020**  
**Session 2 Quiz**



THANK YOU



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